



Learning Support Assistants

Required for September 2026

We are seeking suitably qualified and experienced Full-Time and Part-Time Learning Support Assistants. The purpose of the role is to support the learning of students with additional educational needs.

Salary scale:

- Point 11 (£14.9917 per hour) to 14 (£15.7367 per hour) pro rata

Main duties/responsibilities:

- Assist teachers with support and care of students with additional educational needs
- Understand the specific needs of the student(s) to be supported
- Contribute to the evaluation of Individual Education Plans/Personal Learning Plans
- Support the inclusion of students with additional educational needs in the mainstream classroom
- Support the students in moving around the College and assist with supervision during unstructured times
- Liaise closely with the SENCo and Deputy SENCo

Other duties/responsibilities:

- Establish a supportive relationship with the student(s) concerned
- Prepare and produce appropriate resources to support the student(s)
- Adhere to the College's policies and procedures
- Assist with extra-curricular and off-site activities
- Attend relevant in-service and external training

Administration:

- Assist with morning registration
- Assist the class teacher(s) and other professionals with the recording of student progress as required
- Provide regular feedback about the student(s) to the form teacher/class teacher and other staff as required

Criteria

Essential

The persons appointed shall have a good level of general education to include:

- 5 or more GCSE subjects at Grade C or above or equivalent, including English and Maths
- Willingness to undertake training as appropriate
- Excellent interpersonal skills
- An understanding of and commitment to integrated education

Desirable

- Evidence of professional development in specific areas for additional educational needs
- NVQ II in childcare or other relevant childcare qualification
- First aid training and / or knowledge and experience of supporting students with other medical needs such as diabetes, epilepsy and allergies
- Experience of supporting student's literacy and/or numeracy
- An interest in contributing to the extra-curricular life of the College

To Apply:

Download an application pack from our website www.shimnaintegratedcollege.org and return to Karen Maguire, Bursar, at kmaguire432@c2ken.net

Closing Date: **Friday 21 August at 1.00 p.m.**

Shortlisted candidates will be contacted by email or telephone. Interviews are expected to take place the following week.

The College is an Equal Opportunities Employer.